

The Federation of Hotel & Restaurant Associations of India

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HOTEL LISTING PROFORMA cum NOMINATION FORM

LISTING FOR THE FHRAI WEBSITE (MANDATORY)

FHRAI Membership Code:							Date:	
Name of Hotel:							(If classified	, enclosed certificate)
City			Phone/Mo	bile:				
E-mail ID:				Wel	bsite:			
_	on of the Key Persons for					-		
Mr./Mrs./Ms./Dr				Des	signation			
Mr./Mrs./Ms./Dr				D	esignation			
FIT Tariff: [Please ti	ck] INR /US Dollars. Tai	riff Season/Period						
Tariff Plan	Europea	n Plan		Contin	ental Plan		America	n Plan
Room Type								
Single Occupancy								
Double Occupancy								
	NOMINATIO	ON FORM 2022	2-23 for	r 30%	6 FHRAI	Disco	unt Card	
	Nominee: 1					Ν	ominee: 2	
	Paste photo here and Extra photo not required						te photo here and Extra photo not required	
Name:				Nam	e:			
Designation:				Desig	gnation:			

Representative (One Point Contact): Name_

Mobile:

AUTHORISED SIGNATORY DETAILS AND SIGNATURE (MANDATORY)

Name:	Designation:	Please paste
		photograph
Mobile:	E-mail:	Of Authorizes
		Signatory
		In this space
Signature:	Stamp/Seal of the Hotel/Restaurant	
Note: Authorized Signatory email ID will be used for cast vote in the Annual General Meeting of FHRAI.	r all correspondence from FHRAI. Authorized Signatory will also be considered	as the person to

Payment Details: Cheque/DD/UTR No.	Amount: Rs.	Date
· 1		







Hotel Industry Survey Questionnaire 2021-22 Also available online: <u>bit.ly/FHRAIHotelSurvey22</u>

We have commenced the exercise of compiling operating performance data for the 25th Annual FHRAI Indian Hotel Industry Survey based on financial year 2021-22. This survey is conducted on our behalf by our Knowledge Partners, STR & Horwath HTL.

The Indian Hotel Industry Survey analyses the performance of the Indian hospitality industry across various operating parameters and trends. The information is based on data received from FHRAI hotel members and the authenticity of this data helps us in providing a clear picture of the operating statistics of India's hospitality sector.

We encourage all members to participate in this exercise and share the most complete and accurate data as possible.

Please be assured, all member property data will be treated with the highest levels of confidence and security.

Our Knowledge Partners, STR & Horwath HTL work with secure methods for data sharing. Protecting your hotel's data is FHRAI and our Knowledge Partners utmost priority and this continues to be a crucial element throughout the data collection and reporting exercise. The data received is confidential and will be used only to reach aggregate numbers for the industry.

This survey is also available digitally and can be completed ONLINE by visiting: <u>bit.ly/FHRAIHotelSurvey21</u>.

In the case of missing data or clarification of any data, we request all members to kindly cooperate with our Knowledge Partners, STR & Horwath HTL, in order to provide the necessary information they may need. To assist you with any initial enquiries regarding the required data, you will find a Glossary section enclosed with this questionnaire.

Thank you in advance for your cooperation with this extremely important study. We look forward to sharing the results with you in due course.

About Horwath HTL

Horwath HTL is the world's largest and most experienced hospitality consulting brand, with 52 offices around the globe. Starting in New York in 1915, Horwath HTL have been providing impartial, specialist advice to clients for over 100 years and are recognised as the market leader in all areas of hotel, tourism and leisure consulting. For more information please visit <u>www.HorwathHTL.com</u>.

About STR

STR provides premium data benchmarking, analytics and marketplace insights for global hospitality sectors. Founded in 1985, STR maintains a presence in 15 countries with a corporate North American headquarters in Hendersonville, Tennessee, an international headquarters in London, and an Asia Pacific headquarters in Singapore. STR was acquired in October 2019 by CoStar Group, Inc. (NASDAQ: CSGP), the leading provider of commercial real estate information, analytics and online marketplaces. For more information, please visit <u>www.str.com</u>.

For any queries on the survey or data submission process, please contact:

FHRAI Contact RR Sharma Manager IT & Membership, FHRAI Email: <u>fhrai@fhrai.com</u> Tel: +91 11 4078 0780 Horwath HTL Contact Rushabh Shah COO, Horwath HTL India Email: <u>rshah@horwathhtl.com</u> Tel: +91 22 6631 1480 **STR Contact** Karan Mahesh Account Manager, CSA, STR Email: <u>kmahesh@str.com</u> Tel: +91 22 7127 9127





All figures will be for Financial Year (FY) 2021-22, unless otherwise specified.

1a. N	Name of the	ne Hotel:					
1b. N	Nembersh	ip Number:	City: .				
		nt Approved Star Categ hat unapproved star category i				••	
1d. N	Month & Y	ear of Opening:					
1e. C	Ownership	o/Affiliation:	Independent International Chain Domestic C			Domestic Chain	
1f. N	Mode of O	peration:	wner Operated	Management Contract		Franchise	
1g. C	Owning Co	ompany / Legal Entity N	lame:				
1h. N	Name of G	eneral Manager:					
E	E-mail:					Tel:	
Please sl	hare the c	letails of a contact at th	e hotel if there are que	ries regarding th	ne data s	hared below.	
2. N	Name:			Desi	gnation:		
E	E-mail:				Tel/	Mobile:	
S	Signature:					Date:	
3. Ple	ease tell u	s about the <u>number</u> and	d <u>type of rooms</u> at your	hotel. (Also, ple	ease ens	ure to tell us your <u>tota</u>	number of rooms.)
	be of oms	Base Category – Single (No.)	Base Category – Double (No.)	Higher Cat (No.)		Suites / Cottages / Villas / Other (No.)	
A/C							
Non A/	С						
4. Ple	ease tell u	s about the <u>food and be</u>	everage facilities at you	ır hotel.			
		F&B Outlets		No. of Facilities		aximum Capacity / ximum No. of Seats	Size (Sq. Ft.)
Restau	rants						
Bars							
Others	(Lounge,	Deli, Pastry Shop, etc.)					
		F&B Banquets		No. of Facilities		aximum Capacity / ximum No. of Seats	Size (Sq. Ft.)
Main Ba	allroom						
Other M	leeting R	ooms & Board Rooms (excl. Main Ballroom)				

Please tell us the <u>number of employees</u> (including all permanent, contracted, full and part time positions) for the following periods:
Financial Year 2021-22:

7a. For **FY 2021-22**, please tell us the <u>number of employees</u> (including all permanent, contracted, full and part time positions) by <u>department</u>.

Employees/Personnel	No.	Employees/Personnel	No.
Front Office		Spa and Health Club	
Housekeeping		Other Minor Operating Departments	
F&B Kitchen		Administration & General	
F&B Service		Sales & Marketing	
Information & Telecommunication		Property Ops & Maintenance	



7b. For **FY 2021-22**, please tell us the <u>number of employees</u> (including all permanent, contracted, full and part time positions) by <u>role</u> and <u>gender</u>.

	Managers		Ot	her Staff (non-Manag	er)
Male (No.)	Female (No.)	Total (No.)	Male (No.)	Female (No.)	Total (No.)

7c. Please tell us the total payroll cost (including salary and all associated payroll benefits) by role for the following periods.

Year	Managers (Total Cost Rs. Lakhs)	Other Staff (non-Manager) (Total Cost Rs. Lakhs)
FY 2021-22		
FY 2019-20		

MARKETING INFORMATION

8. For **FY 2021-22**, based on occupied rooms, please indicate the <u>percentage of each market</u> at this hotel.

Market Mix (2021-22)	Percentage
1. Business / Corporate Traveller	%
2. Domestic Tourists / Leisure / Free Independent Travellers (FITs)	%
3. Meetings, Incentives, Conference and Exhibitions (MICE) Groups / Social Groups (e.g. weddings)	%
4. Healthcare and Other Essential Services Personnel	%
5. Quarantine	%
6. Airline Crew	%
7. Complimentary Rooms / House Use rooms	%
8. Other (Please Specify):	%
TOTAL	100%

9. Composition of domestic and foreign guests?

Composition (2021-22)	Percentage
Domestic	%
Foreign	%
TOTAL	100%

10. What is the average length of stay for all guests?

Number of nights (2021-22)

11a. What percentage makes up each source of reservations?

Source of Reservations (2021-22)	Percentage
Direct Inquiry/Hotel Rep.	%
Travel Agent & Tour Operator	%
Regional Sales Office	%
Hotel/Brand website	%
Online Travel Agent Third Party Website	%
Chain CRS (Central Reservation System)	%
Global Distribution Systems (GDS)	%
Others (Including Walk-ins)	%
TOTAL	100%

11b. Please tell us about your hotel's <u>Online Travel Agent</u> reservation commissions.

Online Travel Agent Commissions in 2021-22		
Total commission paid to OTA (Rs in Lakhs)		
Commission paid as % of total revenue (%)	%	

12. What is the Double Occupancy Ratio of your Hotel?

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(Double occ ratio = No. of rooms on double occ / no. rooms occupied)

 Please tell us the number of F&B Covers Sold in 2021-22? (Covers refers to the number of pax served meals at the hotel's food and beverage outlets & banquets)

No. of F&B Covers Sold (2021-22)	No.
Outlets	
Banquets	
Online Delivery / Outdoor Catering	





HOTEL PERFORMANCE

14. For **FY 2021-22**, what is your hotel's <u>average occupancy</u> per day of the week?

(Please give average occupancy for each day)

Day	Occupancy (%)
Sunday	%
Monday	%
Tuesday	%
Wednesday	%
Thursday	%
Friday	%
Saturday	%

15. How many <u>room nights</u> did your hotel sell each month in 2021-22? And, what was the average rate for each of these months?

Month	<u>Available</u> Room Nights (No.)	Room Nights <u>Sold</u> (No.)	Average Daily Rate (Rs.)
April 2021			
May 2021			
June 2021			
July 2021			
August 2021			
September 2021			
October 2021			
November 2021			
December 2021			
January 2022			
February 2022			
March 2022			

PAYMENT MODE

16. What <u>percentage of your Total Sales</u> pertains to each method of payment?

Sales Distribution (2021-22)	Percentage
Cash Sales (including Cheques/DD paid up front	%
Credit Card Sales	%
Credit Sales (other than Cards)	%
Electronic Funds Transfer	%
TOTAL	100%

INFORMATION TECHNOLOGY

17. Please indicate which of the following <u>software and/or database</u> <u>systems</u> are utilized in your hotel.

Technology	Please tick relevant box
Central Reservation System (CRS)	
Energy Management System	
Point of sale System for F&B	
Property Management System	
Yield Management System	
Electronic Key Card	





FINANCIALS

Please try your best to complete this section. Please refer to the Glossary enclosed. Please contact us if you have any queries.

OCCUPANCY

Please calculate your occupied room nights during the year (2021-22), following the steps described below:

(A suite with multiple rooms is counted as one room)

BENCHMARKING	
1. Number of Guestrooms	
2. Number of days operational	
3. Total number of room nights available during the year (1. X 2.)	=
4. Total number of room nights out of order during the year	-
5. Total available room nights for occupancy during the year $(3 4.)$	
6. Total room nights sold (exclude comp. rooms)	
7. Occupancy (%) (6. / 5.)	%
8. ADR (Rs.)	

REVENUES

The following questions are related to revenue and expenses generated and incurred during the FY 2021-22.

Please use whole numbers (omit decimals) and **all figures in Indian Rupees in Lakhs.**

Please provide as much detail as possible. If it is not possible to provide individual line elements please provide 'Total' figures.

REVENUES	AMOUNT (Rs. Lakhs)
Total Rooms Revenue (Transient, Group and Contract)	
Food	AMOUNT (Rs. Lakhs)
F&B Outlets (including Online Delivery / Outdoor Catering)	
F&B Banquets	
Beverage	
F&B Outlets (including Online Delivery / Outdoor Catering)	
F&B Banquets	
Other F&B Revenue	
Meeting Space, Audiovisual, and Service Charges	
Total Food And Beverage Revenue	

Other Operated Departments	AMOUNT (Rs. Lakhs)	
Total Laundry Revenue		
Total Spa Revenue		
Transportation/Garage/Parking Revenue		
Other Operated Departments (exclude casino)*		
Total Operated Departments Revenue		
*Other operated departments include: gift shop, business centre, news		

"Other operated departments include: gift shop, business centre, news stand, sports, health club etc.

Miscellaneous Income

Total Operating Revenue

EXPENSES

В	EXPENSES-ROOMS	AMOUNT (Rs. Lakhs)
Payroll & Related Expenses		
All other rooms expenses (incl. Reservation Systems)		
Total Rooms Dept. Expenses		

С	EXPENSES FOOD & BEV. DEPT. (INCL. BANQUETS)	AMOUNT (Rs. Lakhs)	
Cost	Cost of Food Sales		
Cost of Beverage Sales			
Total	Total F&B Payroll & Related expenses		
All ot	All other F&B expenses		
Total Cost Of Sales			

D	OTHER OPERATED DEPARTMENTS	AMOUNT (Rs. Lakhs)
Payroll & Related Expenses		
All other expenses		
Tota	Other Departmental Expenses	





E	ADMINISTRATIVE & GENERAL*	AMOUNT (Rs. Lakhs)
Payr	oll & Related Expenses	
All ot	her expenses	
	Administrative & General	

* Including credit card commission and collection, executive office, general insurance, copy rights, doubtful debts.

F	INFORMATION & TELECOMMUNICATION	AMOUNT (Rs. Lakhs)
Payroll & Related Expenses		
All other expenses		
Total Information &Telecommunication Expenses		

G	MARKETING EXPENSES	AMOUNT (Rs. Lakhs)
Payroll & Related Expenses		
Franchise Fees (Royalty and Marketing)		
All other expenses		
Total Marketing Expenses		

Н	UTILITY COSTS	AMOUNT (Rs. Lakhs)
Electricity Expenses		
Gas Expenses		
Other Energy Expenses		
Water / Sewer Expenses		
Total Utility Expenses		

	PROPERTY OPERATIONS & MAINTENANCE EXPENSES	AMOUNT (Rs. Lakhs)
Payroll & Related Expenses		
All other expenses		
Total Property Operations & Maintenance Expenses		

J	FIXED CHARGES	AMOUNT (Rs. Lakhs)
Management Fees (Base)		
Management Fees (Incentive)		
Total Management Charges		

K	NON OPERATING INCOME AND EXPENSES	AMOUNT (Rs. Lakhs)
Rent Paid (Property Rent, Ground Rent)		
Property Taxes		
Property Insurance		
Other Fixed Charges		
Total Fixed Charges		

L	EXPENSES & EARNINGS	AMOUNT (Rs. Lakhs)
Replacement Reserve (Capital Reserve Collected Through The Year)		
Owner's Expense, Interest, Depreciation, Amortization And All Other Expense		





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GLOSSARY

	HOTEL INFO	
Rooms – Base Category	The most basic room category at the hotel.	
Rooms – Higher category	Room categories superior to the base category but excluding any suites / villas.	
F&B Outlets Restaurants, bars and others (Lounge, deli, pastry shop etc.).		
F&B Banquets Ballrooms, meeting rooms and board rooms.		
Maximum Capacity / Total number of seats at F&B outlets / total number of seats on theatre style in banquets.		
Maximum No. of Seats		
F&B Covers	Covers refers to the number of pax served meals at the hotel's food and beverage outlets &	
	banquets.	

Α	REVENUES	
Total Rooms Revenue (Transient, Group and Contract)	Revenues derived from the rental of guest rooms, including revenue from all transient, group, and contract demand.	
Food	All sales of food and non-alcoholic beverages for consumption by customers.	
Beverage	Revenues derived from the sale of alcoholic beverages, including beer, wine and liquors.	
Other revenue from F&B	Revenue derived from rental of meeting room space, audiovisual equipment, and service charges, as well as any other sales in the F&B department other than consumable food and beverage items.	
Total Laundry Revenue	Revenue derived from the operation of the laundry.	
Total Spa Revenue	Revenue derived from the operation of the spa.	
Transportation/Garage/ Parking Revenue	Revenue derived from parking or shuttles for hotel guests.	
Other Operated Departments (exclude casino)	Revenue derived from other departments not including golf, spa, parking, telecommunications, and casino. Any department revenues reported net of expenses or without expense should be included in Miscellaneous Income.	
Miscellaneous Income	All operating revenues not included in a department. Revenues that are not associated with any expenses or are reported net of expenses, including income from rentals or leases, resort fees, and cancellation fees.	

В	EXPENSES-ROOMS	
Payroll & Related	All labor costs for the rooms department, inclu	iding salaries, wages, service charges, contract labor,
Expenses	bonuses, payroll taxes, benefits, and other payroll-related expenses.	
All other rooms expenses	Il other rooms expenses All rooms expenses not associated with labor costs. Rooms expenses include any expense that	
(incl. Reservation related to cleaning the guest rooms, reservation charges, as well as complimentary services such		on charges, as well as complimentary services such as
Systems)	vstems) expenses from a complimentary breakfast.	

C	EXPENSES	FOOD & BEV. DEPT. (INCL. BANQUETS)	
Cost of Food	Sales	The cost of food and non-alcoholic beverages for the F&B department.	
Cost of Beve	rage Sales	The cost of alcoholic beverages for the F&B department.	
Total F&B Pa	yroll &	All labor costs for the F&B department, including salaries, wages, service charges, contract labor,	
Related expe	nses	bonuses, payroll taxes, benefits, and other payroll-related expenses.	
All other F&E	8 expenses	All F&B expenses not associated with labor or cost of goods. These expenses include all F&B outlets	
		as well as expenses from catering, banquets, and meeting rooms.	

D OTH	IER OPERATED DEPARTMENTS
Payroll & Related	All labor costs from other operated departments.
Expenses	
All other expenses	All non-labor expenses for other operated departments including cost of operating supplies.

E	ADMINISTRATIVE & GENERAL*	
Payroll & Related	Included in this category are the payroll and related expenses for the general manager, human	
Expenses	resources and training, security, clerical staff, controller, and accounting staff.	
All other expenses	Other A&G expenses include office supplies, computer services, accounting and legal fees, cash overages and shortages, bad debt expenses, travel insurance, credit card commissions, transportation (non-guest) and travel and entertainment.	



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F	IFORMATION & TELECOMMUNICATION	
Payroll & Related	All labor costs for the IT department, including salaries, wages, service charges, contract labor,	
Expenses	bonuses, payroll taxes, benefits, and other payroll-related expenses.	
All other expenses	All IT expenses not associated with labor costs. This includes all technology and systems expense,	
	including telecommunications such as phone and internet.	

G	MARKETING EXPENSES	
Payroll & Related	All labor costs for the Sales & Marketing department, including salaries, wages, service charges,	
Expenses	contract labor, bonuses, payroll taxes, benefits, and other payroll-related expenses.	
Franchise Fees (Royalty and Marketing)	Includes only royalty fees and advertising assessment charged by franchise companies.	
All other expenses	All Sales & Marketing expenses not associated with labor costs including royalty fees, advertisin assessment and sales and marketing contribution to the operator.	

н	UTILITY COSTS	
Utility Expenses	,	rchased steam, and water. Includes central plant and clude waste removal, which is included in Property

PROPERTY OF	PERATIONS & MAINTENANCE EXPENSES	
Payroll & Related	All labor costs for the POM department, including salaries, wages, service charges, contract labor,	
Expenses	bonuses, payroll taxes, benefits, and other payroll-related expenses.	
All other expenses	All maintenance expense not associated with labor costs, including cost of maintenance supplies, cost	
	of repairs and maintenance of the building, furniture and equipment, the grounds, and the removal of	
	waste. Does not include capital expenses for renovations.	

J	FIXED CHARGES	
Management Fees (Base)	Fee charged by management company for managing the operation of the hotel.	
Management Fees	Incentive fee for management company, typically based on profits above a minimum threshold.	
(Incentive)		

Κ	NON C	PERATING INCOME AND EXPENSES	
Rent Paid (P	roperty Rent,	Includes charges for lease of land and/or building and capital leases for rental of equipment and other	
Ground Rent	:)	major items.	
Property Tax	es	Typically include taxes on real estate, personal property, and other municipal taxes, not including	
		payroll or income taxes.	
Property Inst	urance	Cost of insuring the hotel building and contents against fire, weather, sprinkler leakage, etc. Does not	
		include workers' compensation or medical insurance.	
Other Fixed	Charges	Includes any other hotel operating expenses, not including replacement reserve, owner's expense,	
		interest, income tax, depreciation, and amortization.	

L	EXPENSES & EARNINGS	
Replacement Reserve	Amount set aside for replacement of furniture, fixtures, and equipment (as may be required by loan,	
(Capital Reserve Collected	franchise or management agreement). This	s does not include any actual capital expenses or
Through The Year)	renovation costs. This is the amount reserved for the year, not the total balance.	
Owner's Expense, Interest,	All other expenses that are not associated w	ith the operation of hotel, such as owner's expense,
Depreciation, Amortization	interest, income tax, depreciation, and amortization	ation. This should include all other expenses included
And All Other Expense	in net income.	